

THICK & TIGHT'S VALUES

by co-directors Daniel Hay-Gordon & El Perry

Thick & Tight is a queer-led dance theatre company, led by Co-Directors Daniel Hay Gordon and El Perry. After training together, we set up Thick & Tight in 2012. The company is founded on friendship, mutual respect and a desire to support and challenge each other as people and artists. Our shared love of dance and shared development as queer people is at the core of our company's values. We are both proud to be queer.

Our values:

- We aim to make work which is entertaining, accessible and challenging
- We believe all movement can be exciting if it is done with energy and intention; no dance step or style has more value than another
- We seek to achieve social, educational and institutional change within dance and beyond
- We believe that artistic excellence does not have to be founded on elitism and that art can only be better for shedding exclusionary value systems
- We create work based on thorough research and clearly communicating with our audiences
- We perform work in a variety of spaces and scales; we aim to treat our varied audiences equally
- We consciously aim to run our company with kindness, care and in solidarity with people who experience marginalisation
- We continually work towards a safe, transparent, integrated and policy-driven company structure to ensure equity and accountability
- We diversify company decision-making through regular meetings with our Advisory Committee
- We use our resources and energy to action against bigotry, for example working to be actively anti-racist, anti-transphobic and anti-ableist
- We stay open to learning from and listening to others
- We put the individual before the institution

We expect our values to be shared and upheld by everyone we work with. Please read our Code of Conduct.