

## **THICK & TIGHT STATEMENT OF VALUES**

Thick & Tight is a queer-led dance theatre company, working in many contexts to celebrate people in all their differences and to promote creative solidarity.

### **ART**

We celebrate creativity as a vital part of society and promote an anti-elitist vision of artistic excellence that values everyone's creativity, linking us all beyond the individual. We create work based on thorough research and clarity of communication which entertains and challenges audiences. We treat our varied audiences equally. We will continually develop as artists and as a company, learning from others and being open to change.

### **RESPONSIBILITY**

We consciously intersect with fellow queer and marginalised communities to understand, support and promote them. We aim to visibly action against bigotry and be actively antiracist.

### **ACCOUNTABILITY**

We have formed a safe, integrated and policy-driven company structure to ensure equality and accountability throughout the company. We are diversifying company decision-making through regular meetings with our Advisory Committee. We recognize that this work is ongoing and we are learning as we go.

### **TRANSPARENCY**

We aim to expose our working practices to those we encounter, maintaining openness around our policies and procedures and the way we work with others.

### **IMPACT**

We seek to achieve social, educational and institutional change within dance and beyond, welcoming opportunities for co-learning.